

Non-Discrimination Policy

A. Statement of Non-Discrimination

1. InTech Collegiate Academy does not discriminate on the basis of race, color, religion, national origin, sex, disability, age, or veteran status in its programs and activities.

B. Submission of Complaints of Discrimination

1. Complaints of discrimination are not subject to the provisions of the *Stakeholder Concerns Policy*.
2. Complaints of discrimination must be filed within 180 days of the alleged act of discrimination.
3. Complaints of discrimination may be written, verbal, or anonymous, but should include:
 - a. who is filing the complaint (when not anonymous)
 - b. contact information for the individual filing the complaint,
 - c. when and where the incidence occurred,
 - d. what occurred,
 - e. person(s) involved in the discrimination
4. Complainants may file a complaint with any of the following:
 - a. **InTech Executive Director or Assistant Administrator**
 - i. Complaints received by InTech personnel shall be forwarded to USBE

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Aggregated from other statements and policies